

Policy Statement:

Manjushree Technopack Limited (MTL) is dedicated to operating with a commitment to sustainable development principles, aiming to reduce environmental impact and safeguard the well-being of our employees, service providers, contractors, distribution and logistics partners, suppliers, neighboring communities, and customers through our Environmental, Health & Safety (EHS) Policy.

Scope:

This policy applies to all activities, products, and services conducted by MTL, including all operational sites, due diligence processes, mergers and acquisitions activities, service providers, contractors and distribution and logistics management suppliers, neighboring communities, and customers

We are committed to taking proactive measures by:

- Adhering to all EHS statutory requirements and laws, recognizing compliance with statutory EHS requirements as the baseline performance standard. We are dedicated to exceeding these requirements and embracing more stringent standards.
- Integrating EHS into business decisions to proactively safeguard the health and safety of our employees and communities, while also advocating for environmentally sustainable practices by consultation and participation of workers and worker representatives in EHS planning and implementation process.
- Raising awareness to internal and external stakeholders on environmental management policy and environmental impacts.
- Minimizing waste and emissions, encouraging material reuse and recycling, promoting the adoption of renewable energy, reducing greenhouse gas emissions, and conserving energy and water whenever feasible to lessen our environmental impact. We actively strive to preserve biodiversity, including the habitats surrounding our environment.
- Establishing health and safety standards to cultivate a secure and healthy workplace, consistently working to minimize hazards and risks to prevent workplace injuries and illnesses.
- Communicating both adherence to and deviations from compliance to relevant regulatory bodies and other stakeholders, accompanied by prioritized actions to rectify non-compliance.
- Communicating this policy to employees, customers, shareholders, suppliers, the community, and other stakeholders, including in due diligence processes, mergers and acquisitions, and service provider interactions. MTL EHS Standards, Procedures, and other resources empower these stakeholders to implement this policy and share best practices throughout MTL, promoting continuous improvement and enhancing environmental, health, and safety performance.

Thimmaiah Napanda Poovaiah
MD & CEO

